

UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan

Status of Payroll Compliance Reviews

February 15, 2023

2021 Audits
2022 Audits
2023 Audits

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions					Report Comments
						Dental	Optical	Legal	Pension	401K	
Beacon Hotel	D, O, L, P, 401K	1/1/2017-2/28/2018	2/17/2020	5/27/2020	6/17/2020	\$ -	\$ -	\$ -	\$ -	\$ -	Original report was revised, employer provided additional documentation confirming hours were paid. Could not confirm 401 K enrollment date or changes, no exceptions with deduction and amounts remitted.
Capitol Skyline Hotel	D, O, L, P, 401K	1/1/2016-12/31/2018	10/29/2019	3/6/2020	3/6/2020	\$ 5,458.96	\$ 1,118.74	\$ 2,797.52	\$ 32,739.83	No participation during the time of the audit	Contributions omitted on EE's from DOH, through termination and DT hours not reported.
Embassy Suites Convention Center	D, O, L, P, 401K	1/1/2017-12/31/2021	2/1/2022		3/14/2022	\$ -	\$ -	\$ -	\$ (4,717.80)	\$ -	Employer paid pension contributions on hours noted as DOB & ANN
FairFax Embassy Row	D, O, L, P, 401K	01/01/2017-3/31/2021	5/14/2021	6/4/2021	6/18/2021	\$ 445.49	\$ 91.29	\$ 228.22	\$ 116,732.79	\$ -	Contributions not paid on holiday and vacation for Pension. Some contributions not paid from date of hire.
Gaylord National Hotel	D, O, L, P	1/1/2018-12/31/2021	10/5/2022		11/9/2022	\$ -	\$ -	\$ -	\$ -	\$ -	No Exceptions
Harrington Hotel		01/01/2018-1/30/2023									Contact is on vacation and will schedule onsite appointment upon his return
Hilton Crystal City @ Washington National Airport	D, O, L, P	1/1/2016-11/21/2019	3/15/2020		7/24/2020	\$ -	\$ -	\$ -	\$ -		No Exceptions
VEN Embassy Row Hotel Washington	D, O, L, P	1/1/2019-12/31/2021	12/1/2022			\$ (635.55)	\$ (130.24)	\$ (306.13)	\$ (1,432.66)		Contributions were over reported due to the employer reporting on all hours paid to all Funds
Madison Hotel		1/1/2019-3/31/2022	9/15/2022	10/10/2022	10/25/2022	\$ -	\$ -	\$ -	\$ -	\$ 21,362.21	Only exception noted was to the 401K Fund. Deferrals were not remitted to the Fund.
Mandarin Oriental Hotel	D, O, L, P, 401K	01/01/2019-6/30/22	9/6/2022	10/17/2022	10/25/2022	\$ 108.61	\$ 22.26	\$ 55.64	\$ 120.82	\$ -	Clerical errors to hourly Funds, no exceptions 401K Fund
Marriott Marquis	D, O, L, P, 401K	1/1/2018-12/31/2021	12/28/2022								In process
Marriott Wardman Park	D, O, L, P, 401K	01/01/2019-2/28/2021	4/30/2021		5/3/2021	\$ -	\$ -	\$ -	\$ -	\$ -	No exceptions were noted
Restaurant Associates, Inc./ Kennedy Center	D, O, L, P	1/1/2016-12/31/2018	4/6/2020	7/23/2020	8/4/2020	\$ 738.50	\$ 151.47	\$ 47.92	\$ 9,813.40		Clerical errors including June 2017 for Intermission Dept, and Oct-Dec Miscellaneous hours
Sheraton Premiere Hotel @ Tysons Corner	D, O, L, P	1/1/2016-11/21/2019	3/4/2020	7/29/2020	8/20/2020	\$ 3,951.11	\$ 809.65	\$ 2,024.14	\$ 23,719.63		Contributions not paid from date of hire, some employees not reported to Fund
Trump Hotel		1/1/2019-Present									Some documentation received, waiting on report that reflects Hours and wages. A follow up request has been sent with a cc to Dierdre Rosen
UNITE HERE Local 25	D, O, L, P, 401K	1/1/2018-12/31/2021									
W. Hotel	D, O, L, P, 401K	01/01/2017-06/30/2021	12/3/2021	4/1/2022	4/1/2022	\$ -	\$ -	\$ -	\$ -	\$ 8,167.32	No exceptions noted to Welfare, Pension and Legal. 401K - no deferrals made mid 2020 & 2021
Woodner Company	D, O, L, P	1/1/2016-12/31/2018	3/5/2020		3/10/2020	\$0.00	\$0.00	\$0.00	\$0.00		No exceptions were noted

Fund Employer Participates:

D= Dental
O=Optical
L= Legal
P=Pension
401K = 401K Plan